

Custom Applicator

Role Description

As a Custom Applicator, you will be responsible for applying pesticides and fertilizers at applicable rates to the appropriate fields. You will also be required to have a working knowledge of operating and maintaining all equipment and vehicles, including sprayers, spreaders, trucks, etc.

Responsibilities:

- Apply pesticides and fertilizers at applicable rates to the appropriate fields
- Operate machinery and equipment, such as tractors, forklifts, and other farm implements, following proper procedures and safety guidelines.
- Mix, load, and apply pesticides/fertilizers
- Handle and deliver bulk and packaged chemicals
- Perform daily inspections, clean, and maintain equipment
- Maintain application/spray records
- Assist in keeping all equipment and facilities in good order, including assisting the mechanic with major repairs, painting equipment and facilities, and performing other maintenance duties as directed
- Observe all OSHA, DOT, state, and federal safety regulations at all times
- Follow housekeeping practices that keep the facilities neat and clean
- Attend cooperative meetings and work to improve personal skills and knowledge

Note: *The employee may be required to perform other related duties as negotiated to meet the ongoing needs of the organization.*

Reasonable Accommodations Statement: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

An ideal candidate will demonstrate our values:

- Customer Focus: Builds and maintains customer satisfaction (Internal and external) with the products and services offered by the organization.
- Integrity: Earns others trust and respect through consistent honesty and professionalism in all interactions.

- Safety and Quality Focus: Adheres to all Polo Cooperative Association policies, safety regulations, standards and practices
- Dependability: Takes personal responsibility for the quality and timeliness of work, achieves results with little oversight.

Qualifications:

- High School diploma or equivalent
- Previous experience in agriculture or a related field preferred
- Basic computer skills required
- Valid driver's license and the ability to obtain a CDL – Class A
- Ability to obtain hazmat, tanker, and airbrake endorsements

Working conditions:

May be exposed to dust, noise, heat, cold, ag chemicals, and vapors, and moving machinery. May be required to work long hours, as well as work outdoors in all types of weather conditions.